

Attendance Success Champion (Cross Island Ymca)

YMCA of Greater New York

Queens, NY 11426

Other

Part-time

Onsite

\$19.00 - \$19.00 an hour

Posted on August 28, 2026

Organization Statement

The YMCA of Greater New York is here for all New Yorkers — to empower youth, improve health, and strengthen community. Founded in 1852, today the Y serves a diverse population of more than half a million New Yorkers who learn, grow, and thrive through programs and services at our 24 branches. Community is the cornerstone of the Y. Together, we connect active, engaged New Yorkers to build stronger communities.

To help fulfill our mission, we cultivate a culture of learning, leading, and collaboration to enhance community impact. Through our talented staff and “LEAP” career framework (Leadership, Empowerment, Accountability, Personal Growth), we are committed to a people-first approach that fosters trust, inclusion, growth, and development for all.

Benefits:

The YMCA of Greater New York offers a variety of benefits to its staff members, including [retirement benefits](#), medical, paid time off, free YMCA membership, and more! Benefit eligibility is determined by an individual’s employment status (i.e., full-time or part-time), tenure, and/or the number of hours scheduled to work. Click [here](#) for more information.

Job Description

Salary: \$19.00 Hourly

The Cross Island YMCA is seeking an Attendance Success Champion who will play a critical role in providing intensive and extensive attendance and mental health support to assigned

children in grades K–5 and their families. Support through check-ins and activities must be designed with a level of understanding and care that promotes social-emotional skills and a sense of belonging. The Attendance Success Champion will also be responsible for creating a safe and positive environment for these children and their families, providing opportunities for learning, interaction, and academic/personal growth.

The Attendance Success Champion is responsible for supporting and working with assigned participants in their cohort through engaging in group activities, regular school-day, and/or after-school check-ins. They will also be responsible for checking in with families, connecting them with resources, and developing enriching and exciting family engagement activities and attendance challenges.

Responsibilities

- Provide support to assigned participants and their families through regular check-ins and/or group activities.
- Distribute pre-program and post-program surveys in the appropriate timeline.
- Plan, implement, and track meaningful activities, attendance challenges, family engagement activities, and special events that are age-appropriate, engaging, exciting, and challenging.
- Develop and maintain positive relationships with parents and guardians through regular communication about their child's attendance and the importance of healthy attendance habits, and, as needed, connect families with community resources.
- Document, track, and maintain regular progress and attendance records of designated participants. Provide feedback regarding participant progress as needed.
- Attend school attendance meetings, as needed, and report on participants' progress and needs.
- Ensure the health, safety, and well-being of program participants by providing appropriate supervision.
- Work cooperatively with Afterschool Counselors, professional staff, teachers, and other program and school staff.
- Promote an inclusive, welcoming, and respectful environment that embraces the diversity of all participants.
- Create and maintain a strength-based, youth-focused atmosphere consistent and sensitive to participants' needs with learning, emotional, or behavioral differences.

- Understand and communicate the YMCA's core values and the goals of the school and Y Afterschool program to participants and caregivers.
- Serve as a positive role model for participants.
- Actively participate in training sessions, designated meetings, and special events, as appropriate.
- Maintain accurate program documentation (attendance, behavior reports, incident reports, and accident reports, as appropriate).
- Adhere to all Department of Health, YMCA of Greater New York, and funder standards, expectations, and regulations.

Qualifications

- High School diploma or equivalent required.
- Minimum of two (2) years of experience working with elementary-aged youth required.
- General knowledge of Microsoft Word, Excel, and PowerPoint. Knowledge of Access, Adobe PageMaker, and Photoshop preferred.
- Proficiency in another language (e.g., Spanish, French, Chinese – Mandarin, etc.) preferred.
- Strong interpersonal skills, leadership qualities, and comfortable working with diverse youth and adults.
- **Minimum Education Level:** Highschool Graduate or GED
- **Preferred Education Level:** Some College Credits

Application Instructions

How to Apply:

If you would like to be a member of our dynamic team, please complete our [online application](#) and submit your résumé and a thoughtful cover letter that explains your interest in the role and our organization.

Language Requirements

English