

Child Care Teachers – \$100 Gift Card Sign-On Bonus

Ywca Of Schenectady

Schenectady, NY 12305

Assistant Teacher

Full-time

Onsite

\$17.00 - \$22.00 an hour*

* \$17 - \$22 per hour

Posted on August 11, 2026

Organization Statement

Since 1888, YWCA NENY has been dedicated to strengthening communities and creating meaningful change. Our mission is to eliminate racism, empower women, and promote peace, justice, dignity, and freedom for all. We are proud to foster an inclusive environment where diverse perspectives, talents, and experiences are valued.

Job Description

Now Hiring: Assistant Teachers & Lead Teachers – Infant & Toddler Classrooms

Where Little Moments Become Big Milestones

About YWCA NENY

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Compensation: \$17 - \$22 per hour (based on role, education, and experience)

Why You'll Love Working Here

- **\$100 Sign-On Bonus:** Receive a \$100 gift card as a welcome bonus after successfully completing your first two weeks with us
- Generous paid time off and paid public holidays
- Health, dental, and vision insurance

- Pension plan with employer contributions
- Professional development and growth opportunities
- 50% childcare discount at our Early Learning Center programs

About the Opportunity

YWCA NENY's Early Learning Center is growing, and we are hiring both **Assistant Teachers** and **Lead Teachers** for our Infant and Toddler classrooms.

Whether you're beginning your early childhood career or bringing years of classroom experience, you'll help create a warm, engaging, and safe environment where children can learn, play, and reach important milestones.

What You'll Do

- Support and create engaging, age-appropriate learning activities
- Foster a positive, nurturing, and inclusive classroom environment
- Observe and document children's development and progress
- Build positive relationships with children, families, and team members
- Maintain a safe, organized, and welcoming classroom
- Lead or support classroom routines, planning, and daily activities based on role responsibilities

What You Bring

Assistant Teacher Qualifications:

- High School Diploma/GED required
- Childcare experience preferred
- CDA or Early Childhood Education coursework is a plus

Lead Teacher Qualifications:

- CDA, Associate's degree, or Bachelor's degree in Early Childhood Education or related field preferred
- Previous experience leading or working in an early childhood classroom setting

For Both Roles:

- A passion for early childhood education and helping children grow

- Ability to engage in active play and lift up to 25 lbs. when needed
- All role required checks

Schedule: Flexible full-time opportunities available

At YWCA NENY, we believe diversity makes us stronger and welcome candidates from all backgrounds.

Apply today and help shape bright futures one little milestone at a time.

Apply Here: <https://www.click2apply.net/mR145RU52NE7wljr1SMOJX>

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Responsibilities

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Qualifications

See job description.

- **Minimum Education Level:** Highschool Graduate or GED
- **Preferred Education Level:** Highschool Graduate or GED

Application Instructions

Apply Online

Language Requirements

English