

# Preschool Educator (Boutique Program | High-Standard Role)

Brilliant Tots Playhouse

Bronx, NY 10466

Assistant Teacher

Part-time, Internship (unpaid)

Onsite

\$18.00 - \$20.00 an hour\*

\* Availability must remain consistent. While staff are assigned a regular schedule, flexibility is required at times to support classroom coverage and maintain state-required staff-to-child ratios.

Posted on May 19, 2026

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## Organization Statement

Brilliant Tots Playhouse is a boutique, home-based preschool committed to providing a high-quality, structured, and nurturing early childhood experience rooted in intentional learning, professionalism, and care.

We believe early childhood is foundational, and the environment children experience during these years matters deeply. Our program is designed to support the whole child through hands-on learning, social-emotional development, structure, creativity, and meaningful relationships.

As a team, we operate with professionalism, accountability, and high standards. We value individuals who take initiative, respect policies and procedures, maintain confidentiality, and contribute positively to a calm, organized, and respectful learning environment.

At Brilliant Tots Playhouse, every team member plays an important role in maintaining the quality and integrity of the program. We are committed to creating an environment where children thrive, families feel supported, and educators are expected to execute with consistency, care, and excellence.

Our goal is not simply to provide childcare, but to cultivate a purposeful preschool experience that leaves a lasting impact on the children and families we serve.

## Job Description

Brilliant Tots Playhouse Preschool

Preschool Educator (Boutique Program | High-Standard Role)

## **? This Is Not Your Typical Childcare Position**

Brilliant Tots Playhouse is a boutique, home-based preschool serving a small group of children in a structured, nurturing, and high-quality learning environment.

We are seeking a professional, dependable educator who takes pride in their work, respects standards, and can confidently execute classroom expectations with consistency and care.

This is not a passive “clock in and out” environment. Our team works collaboratively to maintain a calm, organized, and intentional preschool experience for children and families.

## **Who We’re Looking For**

You are someone who:

- Takes initiative without constant supervision
- Works well within structure and routines
- Can confidently manage and engage a group of children
- Maintains professionalism and confidentiality
- Takes pride in maintaining a clean, organized environment
- Understands the importance of consistency, accountability, and follow-through
- Values being part of a team that operates at a high level

You must be able to execute our standards with professionalism and care.

## **About Our Environment**

Brilliant Tots Playhouse is a home-based boutique preschool, which means:

- Small group sizes
- Meaningful relationships with children and families
- A collaborative team environment
- High standards for classroom quality and professionalism

All team members contribute to the overall operation of the day, including:

- Classroom instruction
- Supervision and engagement
- Snack prep and light meal preparation
- Classroom organization and cleanup

## **Responsibilities**

- Lead and manage classroom routines with confidence
- Implement engaging, hands-on learning experiences
- Support children's social-emotional development
- Maintain a calm, organized, and visually appealing classroom
- Assist with snack prep, meal prep, and light cooking as needed
- Follow classroom systems, routines, and expectations consistently
- Communicate professionally with families and team members
- Contribute positively to team culture and daily operations

## **Professional Standards Matter Here**

At Brilliant Tots Playhouse, professionalism, structure, and respect for policies are extremely important.

We are seeking individuals who:

- Respect confidentiality and professional boundaries
- Follow procedures and expectations consistently
- Understand the importance of maintaining a safe and respectful environment
- Can execute responsibilities with maturity and accountability

## **This Role Is NOT For Someone Who:**

- Struggles with punctuality or consistency
- Needs constant reminders or supervision
- Has difficulty following policies or procedures
- Is careless with professionalism or confidentiality
- Is uncomfortable helping with all aspects of the day
- Views this role as simply "clocking in and out"

## **Requirements**

- Experience working with children ages 2–5 preferred
- Strong classroom management and communication skills
- Reliable transportation and punctuality
- CPR Certified or willing to obtain certification
- CDA or Early Childhood Education background preferred but not required

## **How to Apply**

To be considered, please submit:

1. Your resume
2. A short response to the following:

Describe a time you noticed something needed to be done in a classroom or workplace and handled it without being asked. What did you do?

In a professional preschool environment, why do you think consistency, policies, and professionalism are important?

Imagine the classroom becomes loud, disorganized, and multiple children need your attention at once. How would you handle the situation?

Applications without this response will not be considered.

## **Responsibilities**

Responsibilities

- Lead and manage classroom routines with confidence
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## **Qualifications**

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You are someone who:

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- Takes pride in maintaining a clean, organized environment
- Understands the importance of consistency, accountability, and follow-through
- Values being part of a team that operates at a high level

You must be able to execute our standards with professionalism and care.

- **Minimum Education Level:** CDA Credential
- **Preferred Education Level:** Associate's Degree

## Application Instructions

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## Language Requirements

English

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