



Lead Teacher

BrightPath

Clarence, NY 14211

Teacher

Full-time

Onsite

\$18.50 - \$20.50 an hour

Posted on March 16, 2026

Organization Statement

Build your career in the early childhood education field and become a valued member of our team at **BrightPath Kids!** As a proud member of the Busy Bees global childcare community, we offer exceptional opportunities for your career to thrive. Join our diverse community of over 5,000 dedicated employees, and experience competitive pay and benefits, including a **childcare discount**. With our rapid growth, now is the perfect time to apply and shape an extraordinary future with us. Unleash your potential and join BrightPath!

No classroom experience? That's okay – we provide paid training on all classroom procedures!

Job Description

Child Care Lead Teacher in Clarence

18.50-20.50

Center: Clarence, NY

Pay Range: \$18.50 - \$20.50 per hour

Job Type: Full-Time

No evenings or weekends!

Build your career in the early childhood education field and become a valued member of our team at **BrightPath Kids!** As a proud member of the Busy Bees global childcare community, we offer exceptional opportunities for your career to thrive. Join our diverse community of over 5,000 dedicated employees, and experience competitive pay and benefits, including a **childcare**

discount. With our rapid growth, now is the perfect time to apply and shape an extraordinary future with us. Unleash your potential and join BrightPath!

What will you be doing?

As a **Lead Teacher**, you will work side-by-side with teachers and families to provide a home away from home for children in our care, according to NAEYC guidelines. Responsibilities include:

- Ensuring the safety and supervision of children ages 6 weeks – 12 years in one assigned classroom.
- Creating developmentally appropriate curriculum according to NAEYC standards.
- Curating programs and activities based on children's interests and learning styles.
- Maintaining a warm and safe environment that is clean and permits children to grow and explore.
- Partnering with families to create plans to provide the best care and education for their children.
- Providing effective communication with parents/guardians about their child.

Top Reasons to join BrightPath Kids:

- We offer a 60% child care discount to ALL employees so that your family can take advantage of our great learning environment!
- All of our staff receive weekly paychecks.
- All of our NY locations are designated as a Breastfeeding Friendly Workplace by Erie County.
- All staff are eligible to participate in the 401(k) program which offers a company match – this is free money!
- We will support your long-term career goals by offering opportunities for professional development.
- Full-time staff accrue 2 weeks of paid time off in their first year.
- Full-time staff are given paid holidays off.
- Full-time staff are offered health insurance, dental insurance, vision insurance and \$10,000 of company-paid life insurance.

Requirements:

- Associate Degree in Early Childhood Education/related field OR Child Development Associate (CDA) credential OR 12 credits in Early Childhood Education courses required

- 2+ years of experience in a licensed child care facility preferred
- Strong customer service skills
- Ability to multitask and remain organized
- Ability to work within regular operating hours
- Must meet state criteria for child care employment

If this sounds like a good fit, we want to meet you! Please submit your application today.

Proficiency in functional written and oral English is required.

BrightPath Kids Corp is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, provincial, or local laws.

Responsibilities

As a **Lead Teacher**, you will work side-by-side with teachers and families to provide a home away from home for children in our care, according to NAEYC guidelines. Responsibilities include:

- Ensuring the safety and supervision of children ages 6 weeks – 12 years in one assigned classroom.
- Creating developmentally appropriate curriculum according to NAEYC standards.
- Curating programs and activities based on children's interests and learning styles.
- Maintaining a warm and safe environment that is clean and permits children to grow and explore.
- Partnering with families to create plans to provide the best care and education for their children.
- Providing effective communication with parents/guardians about their child.

Qualifications

Requirements:

- Associate Degree in Early Childhood Education/related field OR Child Development Associate (CDA) credential OR 12 credits in Early Childhood Education courses required
- 2+ years of experience in a licensed child care facility preferred

- Strong customer service skills
- Ability to multitask and remain organized
- Ability to work within regular operating hours
- Must meet state criteria for child care employment

- **Minimum Education Level:** CDA Credential
- **Preferred Education Level:** Associate's Degree

Application Instructions

If this sounds like a good fit, we want to meet you! Please submit your application today.

Proficiency in functional written and oral English is required.